

## Digital Content for GMACS

Greater Manchester's Apprenticeship and Careers Service is a Mayoral supported platform, it's a one-stop-shop of information and tools to plan the future.

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We're looking to build our resources bank for young people and schools.

This is an opportunity to provide videos, insights, challenges and opportunities to showcase your organisation.

## Digital Skills Champions

Offering young people practical support to build their digital literacy and confidence.

This is an opportunity to support young people to develop their digital literacy skills and confidence. You will be helping young people to use packages such as Microsoft Office, stay safe online and use different platforms.

## Specialist Business-Education Project

Making subjects more relevant to everyday and working life engages young people in school/college. Real-life contexts and examples can make subjects easier to understand and help young people feel more engaged in their learning.

You can create a project which can be rolled out in multiple different institutions based on live briefs within your organisations linking your project to careers within the curriculum and bringing that subject to life for young people.

## Enterprise Adviser

Work with senior leaders in education to provide strategic guidance on creating a sustainable careers education programme aligned to the needs of GM's economy. Unlock your networks to build a community of business supporting schools and colleges.

This is an opportunity to build a long-lasting relationship with one school/college to support them to develop a sustainable whole school careers and employer engagement strategy, including identify successes, priorities and challenges and utilising your network to support with different activities.

You will be part of a collaborative network of over 160 business volunteers who are committed to making a difference to young people in their local community.

## Meet Your Future

Meet Future is our successful workplace experience campaign, last year we provided over 50,000 young people with employer encounters.

You can get involved with this face to face or virtually across all areas of your organisation.

These might include small group site visits (Workplace Safaris) / virtual Q&A's/ work shadowing with world-of-work challenges and insights from across the organisation.

## Mentoring

Play a part in closing the gap between aspirations and attainment by becoming a role model for young people.

Through mentoring, you can support students in building their confidence and developing employability skills such as communication, teamwork and career planning. Working with the Prince's Trust, you'll become a part of a network of schools and education providers who are focused on ensuring that young people have the chance to succeed.

## Work Trials

A work trial is a short period in-work that you offer to someone that is claiming benefits and looking for work.

It's a great way for you to both see whether the job is the right fit. Work trials tend to last around 5 days and need to be agreed with Jobcentre Plus before being offered to a job seeker.

## T-Level Industry Placements

T Levels are a new 2-year qualification that are now being offered across 9 colleges in GM in Digital, Construction, Education and Childcare and Health and Science

Industry placements help your organisation and your industry. Placements give you a chance to work alongside the next generation of workers entering your industry. You can make sure they develop the knowledge, attitude and practical skills to succeed as well as extra help with your projects and developing existing staff's mentoring and management skills.

Industry placements can vary in length but must last for a minimum of 315 hours (approximately 45 days). You can offer industry placements as a block, series of blocks, day release or a mix of these, depending on what works best for you, the training provider and the student.

## Traineeships

Traineeships have developed and provide a fantastic way for a young person to bridge the gap between school / college and an apprenticeship, or test how they feel about working in a specific role / sector.

Offering high quality work placements lasting 70-240 hours. Traineeships last anything between 6 weeks and 1 year depending on the learner needs.

## Kickstart Placements

The Kickstart Scheme makes up part of the Government's 'Plan for Jobs' skills and employment programmes, which also include Apprenticeships, T Levels and Traineeships.

The Kickstart Scheme offers six-month jobs for young people aged 16 to 24 years old who are currently claiming Universal Credit and are at risk of long-term unemployment. Not only will you have a young person working for you, funded by the Government, you will also be supporting them to develop transferable skills that are aimed at increasing their chances of sustained employment.

## Apprenticeships

An apprenticeship is a real job with training which allows an individual to earn while they learn.

It gives young people the skills, knowledge and behaviours needed to be competent in their chosen job and 80% is learned in the workplace.

You can offer apprenticeship roles in your organisation, and have the opportunity to promote your apprenticeship vacancies on [www.gmacs.co.uk](http://www.gmacs.co.uk)

You can also promote the benefits of apprenticeships within your sector as well as highlight career paths following an apprenticeship.

## Ringfenced/prioritised opportunities for priority groups

Commit to offer ringfenced, or priority access to, job opportunities for GM residents who need additional support to enter employment, eg care leavers, people with disabilities, carers, ex-offenders etc

You can play a part in enabling under-represented groups to overcome barriers when competing with other applicants and providing flexible work and access to support.